

5 Levels of enterprise ai-nativity

- LEVEL 05

AI-native organization

The company is designed around governed AI execution.
Humans set goals, controls, and exceptions.
- LEVEL 04

AI as operating layer

AI coordinates work across systems, teams,
and approvals.
- LEVEL 03

AI as workflow infrastructure

AI lives inside business processes.
Work triggers AI automatically.
- LEVEL 02

AI as team tooling

AI lives inside functions. Some teams use it,
but adoption is uneven.
- LEVEL 01

AI as individual productivity

AI lives with employees.
Value depends on personal usage.

